



THE STATE OF ARIZONA
GAME AND FISH DEPARTMENT

5000 W. CAREFREE HIGHWAY
 PHOENIX, AZ 85086-5000
 (602) 942-3000 • WWW.AZGFD.GOV

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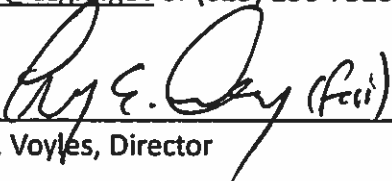
NON-DISCRIMINATION POLICY

The Arizona Game and Fish Department is committed to a work environment in which all individuals are treated with respect and dignity. Each individual has the right to work in a professional atmosphere that promotes equal employment opportunity and prohibits discriminatory practices, including harassment. Therefore, the Arizona Game and Fish Department commits itself to the attached Non-Discrimination policy.

- The Arizona Game and Fish Department has developed this policy to ensure that all its employees can work in an environment free from harassment, discrimination and retaliation.
- The Arizona Game and Fish Department will make every reasonable effort to ensure that all concerned are familiar with this policy and aware that any complaint of violation of such policies will be investigated and resolved appropriately.
- The Arizona Game and Fish Department will post our Equal Opportunity Policy Statement. This policy is available on the Employee Intranet: <http://myazgfd/>, the bulletin board in Phoenix Headquarters break room, and in Required Posting Binders placed in common areas for other Arizona Game and Fish facilities.
- All employment announcements shall include the phrase.

"Arizona State Government is an EOE/ADA Reasonable Accommodation Employer"

As Director of the Arizona Game and Fish Department, I am committed to the principles of Equal Employment Opportunity. To ensure the dissemination and implementation of the Equal Opportunity Policy throughout all levels of the Department, Diana Angulo-Shaffer shall serve as the Equal Opportunity Administrator for the Arizona Game and Fish Department. Diana Angulo-Shaffer may be contacted at dshaffer@azgfd.gov or (623) 236-7326.



 Larry D. Voyles, Director

2/26/16

 Date

Any employee who has any questions or concerns about this policy should talk with, the Department Human Resources Branch Chief, ADOA Shared Services Manager at 602-542-0680, or the Governor's Office of Equal Opportunity, <http://azgovernor.gov/eop/index.asp>, 602-542-3711.

POSTING LOCATIONS

Headquarters – 5000 West Carefree Highway, Phoenix, AZ 85086

Region 1 – 2878 East White Mountain Boulevard, Pinetop, AZ 85935

Region 2 – 3500 South Lake Mary Road, Flagstaff, AZ 86001

Region 3 – 5325 North Stockton Hill Road, Kingman, AZ 86409

Region 4 – 9140 East 28th Street, Yuma, AZ 85365

Region 5 – 555 North Greasewood Road, Tucson, AZ 85745

Region 6 – 7200 East University, Mesa, AZ 85207

Ben Avery Shooting Facility (Main Range and Clay Target Center) – 4044 West Black Canyon Boulevard, Phoenix, AZ 85086

Canyon Creek Hatchery – Forest Lakes, AZ

Tonto Creek Hatchery – Payson, AZ

Page Springs Hatchery – 1600 North Page Springs Road, Cornville, AZ 86325

Bubbling Ponds Hatchery – 1925 Page Springs Road, Cornville, AZ 86325

Silver Creek Hatchery – White Mountain Lake, AZ

Sterling Springs Hatchery – 13271 North Highway 89A, Sedona, AZ 86336

Robbins Butte Wildlife Area- 14005 South 283rd Avenue, Buckeye, 85343

Horseshoe Ranch- 22600 East Bloody Basin Road, Mayer, AZ 86333